



FISAT
BUSINESS
SCHOOL

Placement Guidelines

FISAT BUSINESS SCHOOL

FISAT Business School – Placement Guidelines

These guidelines are provided to outline the procedures for the placement process at FISAT Business School (FBS). They are intended to maximize placement opportunities for students while maintaining strong partnerships with recruiting organizations.

Adherence to the guidelines is mandatory for students participating in placement process

I. Eligibility and Registration

Students must meet the academic and attendance requirements set by FBS to be eligible for placements. They must also satisfy any additional criteria specified by the recruiting companies. Interested students must register with the Placement Cell within the announced deadline. Late registrations will not be accepted.

II. Profile Accuracy

Students are solely responsible for the accuracy of the information in their resumes and any information provided to the Placement Cell. Resumes will be verified prior to the placement process. Misrepresentation of facts will lead to disqualification and disciplinary action.

III. Student Placement Coordinators

A Student Placement Committee comprising 15 students from the final year and 4 from the first year will assist the Faculty Placement Officers in coordinating placement activities.

IV. Application and Shortlisting

Students must apply to companies within the designated timeframe. Late applications will not be entertained. Only shortlisted candidates will be allowed to proceed to subsequent stages of the recruitment process.

V. Interview and Group Discussion

Students must be punctual and maintain professional conduct during all stages of the selection process, whether online or offline. They must show respect to both company representatives and faculty coordinators. All selection decisions made by company representatives and faculty coordinators shall be final.

VI. Direct Contact

Students are not permitted to contact company representatives directly unless authorized by the Faculty Coordinators. All communication must be conducted through the Placement Cell or designated Placement Officers.

VII. Offer Acceptance and Deregistration

To ensure maximum opportunities for students all students are allowed to receive only ONE job offer. Once the student receives a job offer, they will be deregistered from the placement process.

VIII. DREAM Company

A Dream Company is a company which is offering a salary package more than TWO TIMES a students' existing offer. In addition, the Faculty Placement Coordinators may declare a company as a dream company based on the role, brand value, and career prospects.

All students, whether or not they have received an offer, will be allowed to participate in the placement process for a Dream Company.

IX. Mandatory Placement Training

Attendance in placement training sessions is compulsory for all registered students. Failure to attend will result in disqualification from the placement process.

X. Absence from Placement Process

Students who express interest in a company's placement process but fail to attend will be barred from the next three placement processes.

XI. Disciplinary Actions

Any breach of these rules, unethical behavior, or attempts to manipulate the placement process will invite disciplinary action.

The Faculty Placement Coordinators and FISAT Business School reserve the right to modify these guidelines as necessary to ensure an effective and fair placement process.